

AWARD WINNING

workplace adjustment service

Working with Cancer Services

microlink[®]
people focused solutions



CHANGING THE CONVERSATION ABOUT CANCER AND WORK

Working With Cancer[®] helps and supports employees, employers, the self-employed, job seekers and carers to manage cancer and work.

We coach, train and advise employers on how to successfully manage cancer in the workplace. A social enterprise, **Working With Cancer**[®] supports any individual affected by cancer to return to work, remain in work or find employment at any stage during or after cancer treatment, including those living with advanced, secondary or terminal cancer.

There are around 900,000 people of working age living with cancer in the UK. This number is expected to increase to 1,150,000 by 2030. For those affected by cancer, work is important. A job can restore a sense of normality and wellbeing as well contributing to financial independence, but many cancer survivors find returning to work a struggle as they deal with cancer's short-or longer-term side effects.

A survey in 2012 showed that although over 80% of those who were working when diagnosed with cancer thought it important to continue working, 47% had to give up work or change their roles as a result of their diagnosis. Another survey in 2016 showed that 20% faced discrimination and 35% had negative experiences. **Working With Cancer**[®] is here to navigate these uncharted waters for all, whether you're an employee, carer or employer.

PEOPLE FOCUSED SOLUTIONS WHEN YOU NEED THEM

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For **existing clients** please contact: **KAM@microlinkpc.com**

For all other enquires please contact: **WPA@microlinkpc.com** / Tel: **023 80240398**



Virtual workshops*

Run on Zoom

- Successfully managing cancer in the workplace
- Managing cancer and Covid
- Dealing with the psychological impact of cancer
- Being or managing a working carer
- Coping with bereavement

For HR, line managers, employees, working carers, mental health first aiders and health professionals.

*Can also be run face to face subject to Covid 19 restrictions

60-90 minute standalone workshop for up to 20 employees

Coaching employees affected by cancer

1-2-1 support for coachees including:

- Coaching needs assessment
- Coaching contract with agreed objectives
- Information materials and practical resources incl. WWC Best Practice Guides
- Briefing meetings with manager and HR
- Post coaching evaluation meeting/s
- Unlimited support for line manager & HR

Tier 1: 3 months support (minimum 3.5 hrs coaching)

Tier 2: 6 months support (minimum 6.5 hrs coaching)

Tier 3: 9 months support (minimum 9.5 hrs coaching)

Tier 4: 1 Month support (unlimited hours)

"I would not be at work today if it wasn't for my coach. I just know I would have given up."

LW, Risk Analyst

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Drop in video/phone clinics

Drop in sessions

- One or half day 'Drop-In' video/phone sessions for employees seeking advice, information and support for themselves or on behalf of their family about cancer & work
- And for employees who are working carers
- Half day divided into 30 min slots
- Appointments made directly or via HR
- Strictly confidential
- 6 people provided with advice and guidance per half day session.

Retained services

1-2-1 support for coachees including:

- Unlimited advice for HR about managing work and cancer
- Free access for all employees to Best Practice Guides for Employees, Line Managers, Colleagues and Working Carers
- Two virtual team workshops per annum
- One days' consultancy per annum
- Quarterly newsletter
- Speakers for health and wellbeing events
- Participation in work and cancer research activities.

"Barbara was invaluable in providing guidance and support not only to the member of staff returning to work, but also for me as a manager. Being able to share concerns and seek advice around what is often a very difficult subject was critical to ensuring a successful outcome for everyone was achieved."

James Thorne, Executive Director – Membership, Institution of Occupational Safety and Health (IOSH)

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Clients and supporters



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